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Volume 3, Number 7 *March 26-April 8, 1988*

UCSF Newsbreak

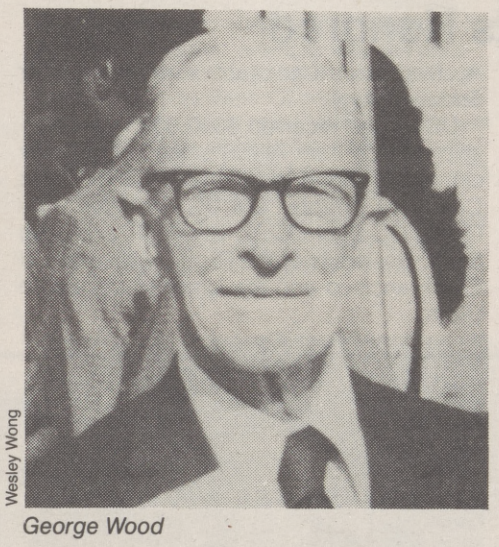
UCSF's Highest Award to Five at Founders Day Banquet, April 7
Top Honors to Twelve at Luncheon

SF Progress

Dianne Feinstein

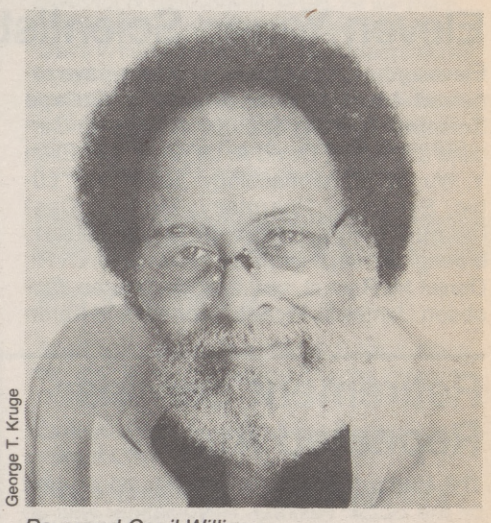
Kit Morris

Jim Geary



Wesley Wong

George Wood



George T. Kruge

Reverend Cecil Williams

The UCSF Medal, the highest honor awarded by the campus, will be presented at the Founders Day celebration banquet on Thursday, April 7, to Dianne Feinstein, Jim Geary, George J. Wood, MD, and jointly to Reverend A. Cecil Williams and Janice Mirikitani. The five will be recognized for their outstanding contributions to health, education, community health care and public service.

- The first woman mayor of San Francisco, Feinstein took office in 1978. For some nine years before that time, she served on the Board of Supervisors and became the first woman president of the board in 1970. In her administration she created major new programs to deal with AIDS, the homeless, toxic and hazardous waste and economic development. Feinstein also emphasized San Franciso's role as the natural gateway to the Pacific Rim and has led City delegations to several countries, including China, the Ivory Coast, Japan, Hong Kong, the Philippines, Mexico and the Soviet Union.
- When most people think of the Shanti Project, they think of the driving force of Jim Geary, executive director since 1982. Formed in 1974 to provide support services to people with life-threatening illness and their loved ones, Shanti has become an international model under Geary's leadership, growing from a small volunteer staff with no budget to a paid staff of 63, a volunteer staff of 700, and a $3.2 million budget. It is estimated that 87 percent of all San Franciscans diagnosed with the AIDS virus seek help from Shanti.
- A 1924 graduate of our School of Medicine, George J. Wood, MD, who retired two years ago, has been delivering babies—nearly 4,000 of them—and caring for people in St. Helena for the last 62 years. Not only concerned with physical health, Wood has generously supported the building of the town's library, sent scores of high school students to college, and has made an important contribution to UCSF to help build our new library.
- Reverend Cecil Williams and Janice Mirikitani of the Glide Memorial United Methodist Church will be recognized for their leadership to the community in meeting the needs of the disadvantaged, particularly in the Tenderloin. Glide provides meals for some 3,000 people a day and services for the homeless, the unemployed, the emotionally disturbed, abused women and children, and those suffering from alcohol or substance abuse.

The Founders Day banquet will be held at the Hotel Meridien beginning at 6:30 p.m. Reservations are $40 each (black tie optional) and should be made by Friday, April 1. The banquet is open to the campus community and the general public. For further information call x64723.

The 31st Faculty Research Lecture will be delivered by Michael M. Merzenich, PhD, professor of physiology and otolaryngology and director of the Coleman Memorial Laboratory. The annual lecture is the highest honor the UCSF faculty can bestow on one of its members. It is sponsored by the Academic Senate. Merzenich will discuss "What Brain Mechanisms Underlie the Acquisition of New Skills in Humans?" at 2 p.m. in Cole Hall.

Preceding the Faculty Research Lecture will be a special awards luncheon (by invitation only) at noon in Millberry Union. Twelve members of the campus community will be honored as follows:

The Chancellor's Award for Public Service will go to Rolland C. Lowe, MD, who also will receive the Edison Uno Award; Carol A. Mowbray; and Gerald L. Hill, Jr., MD, who also will receive the Thomas N. Burbridge Award.

- Lowe will be honored for his tireless efforts and exceptional commitment to benefiting the Chinese community, the medical community and the city in general.
- A UCSF doctoral student in community health nursing, Mowbray devotes much of her free time to helping the abused elderly. Now doing volunteer work for San Francisco Suicide Prevention, she handles and follows up on all calls from abused elderly.
- Hill is director of medical care at the SFGH Emergency Department and volunteer chair of the Urban Indian Health Board. Under his leadership he has taken the Urban Indian program from near bankruptcy to where they now are considering buying the East Oakland building which houses the program.

The Chancellor's Award for Exceptional University Service will be presented to Patricia K. Byrd, staff research associate III, pulmonary immunology laboratory at VAMC (20 years of University service); Toni Edwards, senior licensed vocational nurse, 11 Moffitt (14 years); Margaret Koman, administrative nurse I, Ambulatory Care Center (19 years); Clifton J. LeBlanc, custodian supervisor, Millberry Union Housing Office (32 years); Leslie Spector, administrative assistant II, Hormone Research Institute (16 years); and Sally P. Stewart, senior medical record administrator, Medical Records (9 years).

The Distinguished Nurse Award will go to Helen Archer-Duste, head nurse, Intensive Care Nursery, for developing the collaborative joint practice model for the ICN and the Special Care Nursery, and the clinical research on the unit.

The Jeanne Yalon Oncology Nurse Award will be presented to Carol Yoshii, clinical nurse II, 11 Long, for her exceptional devotion to quality patient care.

New this year is the **Helen Ripple Award for Excellence in Neuroscience Nursing** to be presented to clinical nurse specialist Mary Frances (Mimi) Monahan for her 20 years at UCSF helping patients and their families cope with and overcome the extraordinary problems associated with nervous system dysfunctions.

Other special activities surrounding our Founders Day include:

Robert Hsiang

Janice Mirikitani

- **Poster Session & Research Contest.** Hosted by the Graduate Students Association in conjunction with the Graduate Division, Sigma Theta Tau, the Chancellor's Office and Beckman Instruments, Inc., the poster session will be held from 10 a.m. to 5 p.m. in the School of Nursing mezzanine, and the research forum from 11 a.m. to 2 p.m. in Toland Hall. A reception will be held at 4 p.m. in the School of Nursing mezzanine.
- **Founders Day Ball.** Two days later, on the evening of April 9, it will be time to dig out the tux, dust off the dancing shoes and brush up on the Charleston. Set in the style of the Roaring 20s, our Founders Day Ball this year will be hosted by our students. Held at the Gift Center Pavillion, 888 Brannan Street, the ball is open to the entire campus community. Tickets at $5 each can be purchased through the ASUCSF Office, Room 249, Millberry Union, x62010.

A poster by West Coast artist Mark Adams, which is a reproduction of one of his color tapestries called "Peony," is being used as the theme for this year's celebration. The original will be on display at the Founders Day banquet.

"UCSF: Our Future"
Campus-wide Discussion on April 1

The Staff Advisory Committee will hold an informational program on Friday, April 1, at noon in Cole Hall. Entitled, "UCSF: Our Future," the program will feature Chancellor Krevans; Henry J. (Pete) Ralston, III, MD, chair of the Academic Senate; and Joy Becker, representing the Staff Advisory Committee.

The program will feature administration, faculty and staff perspectives on the future of UCSF since our Laurel Heights controversy. It will be telecast live to HSW 301 and the third floor of CED.

Major Grant to Dentistry for Phase II of National Education Project

The School of Dentistry has been named to receive one of six major grants in the second phase of a nationwide program to help dental schools adapt to the significant changes occurring in the dental health environment.

Called the Pew National Dental Education Program, the $8.7 million project is supported by the Pew Memorial Trust of Philadelphia. UCSF received a grant award of close to $100,000 for the first phase of the program, and now will receive an $800,000 three-year award for phase two.

Under the new grant, our dental school will implement two major programs: 1) refocus curriculum to better reflect worldwide changes in oral disease patterns and in dental science and technology and 2) enhance faculty development to meet ongoing

(continued on page 2)

(Front row) Hobart Harris, Ellen Wu, Pamela De Moor, Mark Castonguay; (back row) Stephen Lubic, David Lippman, Lauren Jacobson, Caroline Decker, Karen Scribner. Missing from photo are Daniel Ramos and James Picado-Leonard.

Eleven Young Scientists Honored

Eleven young campus researchers have received Achievement Rewards for College Scientists totalling $60,000. They are: Caroline J. Decker, David A. Lippman and Ellen Y. Wu, from pharmacology; Stephen P. Lubic, School of Pharmacy; Mark D. Castonguay and C. Pamela De Moor, bioengineering; Hobart W. Harris, MD, CVRI; Daniel M. Ramos, oral biology; Lauren Jacobson, James N. Picado-Leonard and Karen A. Scribner, Laboratory of Molecular Endocrinology.

UCSF has received $340,000 in scholarship awards from ARCS since 1973. Other campuses supported by the ARCS Northern California chapter are UC-Berkeley, UC-Davis, UC-Santa Cruz, Stanford, San Jose State, University of the Pacific, University of San Francisco and the University of Santa Clara.

EMPACT!: Giants, More Movie Discounts

- **Here comes the Tuesday night Giants Series, April 12 through September 27!** Excellent seats (lower reserve); $6.50 a game or $36 for the six-game series. Purchase at the MU Central Desk, or through campus mail, EMPACT!, Box 0234. Make check out to UC Regents.
- **Go Salmon Fishing with Wacky Tacky,** the woman skipper who has fished the Bay for 25 years. Sunday, April 17. $40. Sign up now at MU Central Desk. Tackle, poles, licenses available.
- **Oh boy, more movie ticket discounts now available!** Here's the list: UA Theatres in and around SF; AMC Kabuki 8; Syufi East Bay theaters; and the six Marin Cinemas. The more you buy, the cheaper the tickets. Purchase at MU Central Desk. Discounts are good Monday through Thursday in some cases, every day in others.
- **Specialty class sign-ups begin the week of April 6.** Some of the offerings: Absolute Beginners Exercise Class, Humor and Healing, Creative Wok Cooking, Knitting, Bargain Shopping Tour, Your Way to a Healthy Neck and Back, and Lighten Up. Sign up at MU Central Desk, 7 a.m. to 7 p.m. Call EMPACT! with your questions, x66932.

These @#$*& Elevators!

If you travel up and down the floors of the Medical Sciences building, you probably have wondered why the elevators take so gosh-darned long. Well, Tom Harkenrider of Physical Plant's Engineering Services explained it to *Newsbreak*.

Part of what's happening is the master controller is being reprogrammed with a new solid state logic system that will make the operation so much smarter than it is now, it will seem as though an extra car has been added. In addition, leveling features and door operations will be improved, and each car will have a brand new interior.

Meanwhile, Tom asks us to bear with them. One elevator at a time will be continually out of service until December, when the entire project should be completed. But to help things out a bit, elevator #2 (the left elevator on the south wall) is set to run express all day long, stopping only at floors 5, 9, 11 and 13. This will be the last elevator to be refurbished.

If you want a sample of what things will be like when the project is completed, ride the elevators in Clinical Sciences near the Nursing Building. Or you can wait for about six more weeks (sometime in May) and ride the first refurbished Medical Sciences elevator (it will be the elevator next to #2).

Tom also asks all of you bicycle riders not to use the elevators to transport your vehicles. They really take up a lot of room.

All About Parenting

The UCSF Women's Resource Center, the UCSF Marilyn Reed Lucia Child Care Study Center and the SF Children's Council are presenting "Parenting in the 80's," a series of workshops and lectures.

The lectures are free, and will take place from noon to 1 p.m. in Toland Hall. For April, they include:

- Tues., Apr. 5: "Super Dads: The Changing Role of the Father."
- Thurs., Apr. 21: "Choosing Children," film/discussion on lesbians becoming parents.

The Saturday workshops in April will include:

- Apr. 16: "Adoption: A Parenting Alternative."
- Apr. 23: "What We Can't Do Alone, We Do Together: Strength in Unity for Single Parents."
- Apr. 30: "Balancing Quality Time Between Single Parents & Their Children."

For further information, call x65836.

Retirement Seminar Repeated Apr. 12

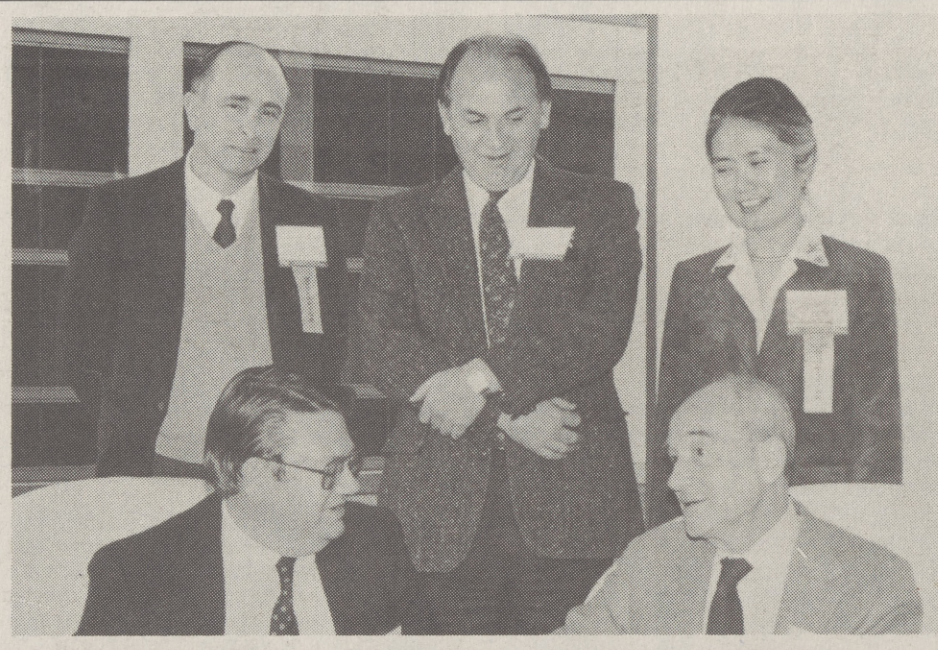
The March 1 retirement seminar, sponsored by the UCSF Retirees Association, was so successful (they had to turn away 130 folks) it will be held again on Tuesday, April 12, from 10:30 a.m. to noon in Toland Hall.

The panel discussion again will explore such important issues as deciding the best time to retire, planning for your financial security, learning about your UC benefits, making sure your health insurance is adequate, deciding whether or not to change your living arrangements, and making the most of your time in retirement.

Space is limited, so be sure to make a reservation *now* by dropping a note to Preretirement Seminar, c/o UCSF Retirees Association, Faculty/Alumni House, Box 0970, or call Frances Larragueta at 731-3109.

The campus Financial Planning and Benefits Office also is sponsoring three seminars on "The UC Retirement System: How Does It Work?" from noon to 1:30 p.m. on Thursday, March 31, in Toland Hall; Wednesday, April 13, in the Hartsook Room at CED; and Friday, April 15, in Carr Auditorium at SFGH.

The seminars will look at the various aspects of the UCRS, including how much the University contributes, and what the Tax-Deferred Plan and Tier Two are all about.



A Tribute to Buschke, An Honor for Sheline

Glenn E. Sheline (seated far right) was the annual Franz Buschke Lecturer on March 10 at the eighth annual course on the Current Approaches to Radiation Oncology, Biology and Physics. The three-day course, sponsored by the Department of Radiation Oncology, attracted some 300 people from the US, Japan, Canada and Israel. UCSF professor and vice chair of the department, Sheline will be retiring this year after 33 years on our faculty. With Sheline are (seated) Ted Phillips, chair of the department; and (standing) UCSF radiation oncologists Joseph Castro, who is also vice chair, Stanley Meyler and Karen Fu.

Bringing Us Up-to-Date

Representatives from all nine UC campuses met with Chancellor Krevans during the quarterly meetings of the Council of UC Staff Assemblies March 10 and 11.

Also at the meetings, Assistant Vice Chancellor J. Leroy Balzer reviewed environmental, health and safety issues facing each campus, while Director Joe Mattox reported on UCSF's new Faculty, Staff and Student Assistance Program. Representatives from the UC President's Office also reviewed with the delegates recent policies for vacation and sick leave, A&PS progress, and various aspects of UC benefits.

Above, during a break in one of the meetings, UCSF representative Richard Drake (center) from Administrative Information Systems (AIS), talks to Sandra Norberg from benefits & financial planning, vice chair of the UCSF Council; Lubbe Levin, UC assistant vice president, employee relations; and Margaret Rader, also from the UC President's Office.

Black Heritage Month Audiotapes

Audiotapes of six events of the 1988 campus celebration of Black Heritage Month are available for personal listening or copying in the Self Instructional Media Area (SIMA), HSE 345. Taped events include: "African Origins of Medical Sciences" by Richard King, MD; "A Look at Apartheid" by Karen Hemphill; "Keeping the Faith: Blacks in the University in the 21st Century" by Joyce Justus, PhD; discussion by Marlon Riggs of the film "Ethnic Notions"; discussion by Juan Williams of the film series "Eyes on the Prize"; and the School of Nursing Program: "The Paths We Tread: The Educational Experience of Black Nurses."

Time to Review Cheng Scholars

Faculty members are invited to come and review applications from Chinese scholars who would like to be part of the 1988-90 Cheng Scholars Program. The applications are in Room C 258 and in the Reserve Book Room in HSE 303. Deadline to select a scholar is Friday, April 29. For further information call Wing King Kam, MD, PhD, coordinator of the program, at x68093.

Pew *(continued)*

changes in dental education and the profession.

Under its phase I grant, the UCSF dental school established a planning council comprised of faculty, students, staff and outside consultants which examined the factors affecting the dental profession and dental education and proposed program additions and/or changes that represent a more positive response to these factors. The phase II grant provides support for implementing these changes.

The six phase II dental schools were chosen from 30 institutions that applied. The other recipients are Columbia University, Oregon Health Sciences University and the Universities of Southern California, Florida and Maryland.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover April 9-22, will be at 11 a.m., Tuesday, March 29. Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Donald Hickerson, all at Box 0462. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

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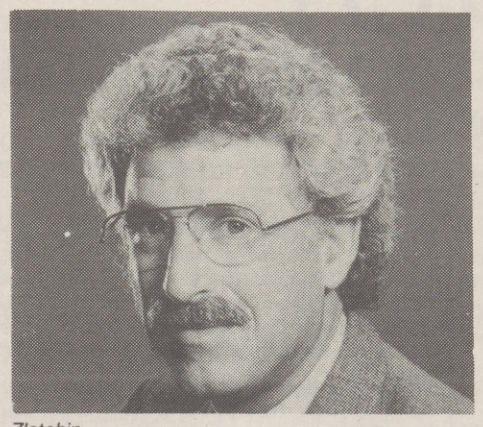
Photography: Dawn Finch, Allen Balderson, Donald Hickerson

Michela Reichman, Assistant Chancellor—Communications

Gazette

Honors & Awards

Carrillo



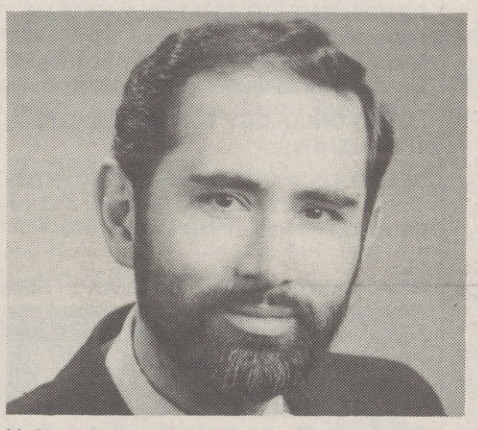
Zlatchin

Alagna

David Powers

Gwyn

Scott



Muñoz

Carmen Carrillo, assistant professor, psychiatry: Elected chair of the National Hispanic Commission on Alcohol and Drug Problems. Carrillo also has been appointed to the National Advisory Council of the Hogg Foundation for Mental Health.

Paul Alagna and **Joseph Scott**, third-year medical students: Selected to be International Health Fellows by the American Medical Student Association Foundation. They will participate in an eight-month program of clinical service, community health education and field research at one of four medical schools in Ghana or Nigeria beginning in August 1988.

Gretchen A. W. Gooding, professor, radiology; chief, radiology, VAMC: Elected fellow of the American College of Radiology.

Arnold Milstein, associate clinical professor, psychiatry: Selected by *Business Insurance Magazine* as "one of the 20 leaders who 'made a difference' in employee benefits management in America over the past 20 years" for his work on medical cost containment.

Daniel P. Stites, professor & acting chair, laboratory medicine: Elected to membership in the Western Association of Physicians.

Carl Zlatchin, assistant clinical professor, psychiatry: Elected to the board of directors of the American Orthopsychiatric Association.

Thomas W. Gwyn, assistant chancellor, Public Service Programs: Elected to the board of directors of the SF Planning and Urban Research Association (SPUR).

Ricardo F. Muñoz, associate professor, psychiatry; chief psychologist, SFGH: Elected to the board of directors, Marin Institute for the Prevention of Alcohol and Other Drug Problems.

Herbert D. Landahl, professor emeritus, biochemistry/biophysics: Winner of the 1987 Career Award for Outstanding Theoretical & Experimental Contributions to the Field from the Inhalation Specialty Section of the Society of Toxicology.

Harry L. Arnold, clinical professor, dermatology: Named Master in Dermatology by the American Academy of Dermatology.

Crowell Beard, clinical professor emeritus, ophthalmology: Winner of a Mayo Foundation Distinguished Alumnus Award for his outstanding contributions to medicine.

Contracts & Grants Awarded

Kent R. Olson, Clinical Pharmacy, S/P, $121,786, CA Emergency Medical Services Authority, *Development & Implementation of Outreach Program, Educating Parents on How to Prevent Poisoning of their Children*.

Philip J. Rosenthal, Medicine, SFGH, S/M, $71,775, NIH National Institute of Allergy & Infectious Diseases, *Molecular Approaches to a Malarial Cysteine Protease—Physician Scientist Award*.

William J. Rutter, Hormone Research Laboratory, S/M, $47,632, National Science Foundation, *Selective Modifications in Substrate Binding Pocket of Trypsin: In Vitro Simulation of the Divergent Evolution of Serine Protea*.

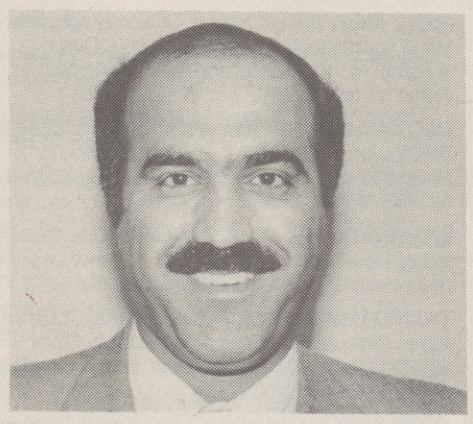
Dolores Shoback, Medicine, VAMC, S/M, $78,090, NIH National Institute of Diabetes & Digestive & Kidney Diseases, *Regulation of Parathormone Secretion in Dispersed Cells*.

William H. Tooley, CVRI, S/M, $17,000, March of Dimes Birth Defects Foundation, *Outcome at 8 & 11 Years of Age for Children with Very Low Birth Weights & Normal Over-all IQ's—Social & Behavioral Sciences Research*.

Fulbright Scholar Faculty Grants

The Council for International Exchange of Scholars is accepting applications for Fulbright scholar faculty grants for lecturing and research abroad for the 1989-90 academic year. Approximately 1,000 awards spanning 120 countries will be given. For further information contact Carmen Hoover, Graduate Division, Room S 140, Box 0404, x62310.

Appointments



Tahmassian

Margaretten

Ara Tahmassian, officer & manager, Radiation Safety Program. A specialist in the medical applications of radiation and radioactive materials, Tahmassian comes to UCSF from Radiation Safety Services Inc., where he was vice president for operations from 1987-88 and a consultant from 1981-84. From 1984-87 he served as radiation safety officer at the VAMC-SF, and was a scientific officer at the British National Radiological Protection Board in Harwell from 1979-81. Tahmassian is a diplomate of the American Board of Sciences in Nuclear Medicine and has written two radiation safety manuals which are widely used in nuclear medicine and radiology departments.

William Margaretten, associate dean for academic personnel, School of Medicine: A professor of pathology at SFGH, he will share responsibilities with associate dean Robert Crede in matters pertaining to academic affairs. Margaretten came to UCSF in 1967 as an assistant professor of pathology and has been full professor since 1975. He has received numerous teaching awards, including the 1976 Kaiser Award for Excellence in Teaching.

Knapp

John F. Knapp, director, School of Dentistry Center for Continuing Education: An assistant clinical professor of dental public health and hygiene since 1986, he served as assistant professor from 1983-85, before going into private practice. Knapp came to UCSF as an assistant professor in restorative dentistry in 1979, directed the UCSF Dental Faculty Group Practice from 1981-82, and the dental programs at Foothill College from 1985-87.

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Catherine Adams, dental clinic assistant II, stomatology.

Denise Bashline, principal clerk, transplant service/surgery.

Genevieve Buehler, administrative assistant III, medicine/DGIM.

Annette Bugatto, principal clerk, human & environmental protection committees division/Office of Research Affairs.

Stephanie Bzdek, project assistant II, family & community medicine.

Jacintha Chow, coder, LPPI-computer services.

Susan Elliott, grants assistant II, neurology.

Katie Holman, parking supervisor, parking operations.

Martha Hooven, management services officer IV, ob/gyn.

Eileen O'Connell, administrative analyst, chest service/medicine.

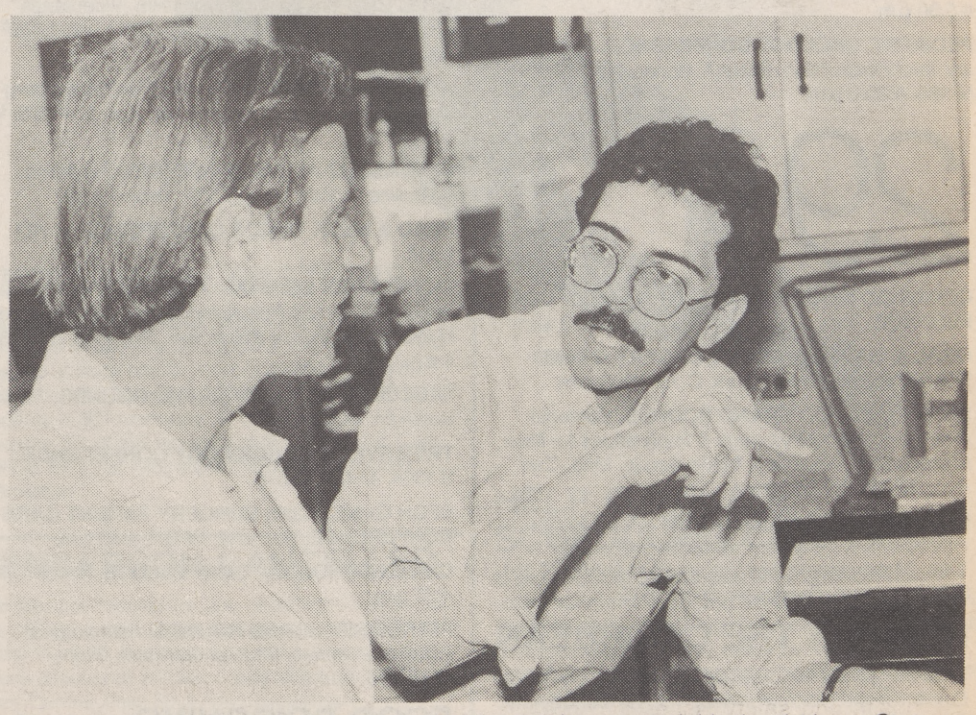
Jane Rabbitt, clinical nurse IV, neurosurgery.

Ellen Wolfe, nurse practitioner II, pediatrics.

Publications

Ilza Veith, professor emeritus, history & philosophy of health sciences & psychiatry: Author, *Can You Hear the Clapping of One Hand? Learning to Live with a Stroke* (UC Press, Berkeley 1988).

A Real International Team



Pharmaceutical chemist Nejat Duzgunes (right), associate research biochemist in our Cancer Research Institute, is hosting Sergei Shavnin, a visiting postdoctoral fellow from Sverdlovsk in the Ural Mountains of the USSR. Shavnin is at UCSF until May through the IREX Program—International Research Exchanges Board. Both researchers now are working primarily on the kinetics and mechanisms of virus-cell membrane fusion, for which Duzgunes recently received funding from NIH.

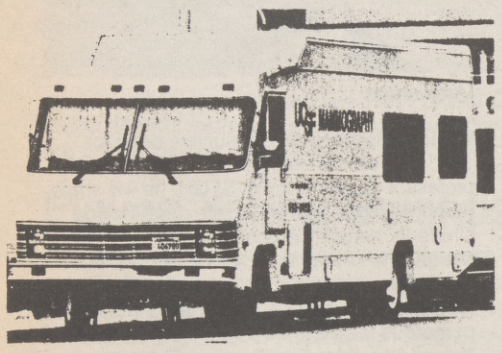
Today/Tomorrow

26 *Saturday*

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPEDIC GRAND ROUNDS. Pacific Med. Ctr., 1st Flr. Confr. Rm. 8-9 a.m.

28 *Monday*



MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next two weeks:

Mar. 28-Apr. 1: Embarcadero on Drumm St. between Sacramento & Clay.

Apr. 4-8: UCSF-Laurel Heights, in the parking lot at 3333 California St.

OTOLARYNGOLOGY CONFERENCE: VAMC Grand Rounds & *Laser Ossicular Reconstruction.* Michael Lanser & Robert Schindler, Oto. S 214. 8-10 a.m.

LESBIAN SUPPORT GROUP. N 527. Noon-1 p.m.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. For location call x65836.

DERMATOPHARMACY SEMINAR: *Isobologram Analysis of Toxic Compounds in Cell Culture.* Michel Cormier, Derm. S 940. Noon-1 p.m.

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet x61504.*

LABORATORY MEDICINE CORE CURRICULUM: *Hereditary Disorders of Coagulation Associated with Abnormal Hemostasis Involving Factors II, V, VII, X, XII, XIII, Plasma Prekallikrein, HMK, Fibrogen & Those Associated with Thromobtic Diseases: Antithrombin III, Protein C, Protein S, Heparin Co-Factor II, Alpha-1 Anti-plasma.* George Rodgers, Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Clinical Aspects of HTLV-1 Infection.* Edward Murphy, Nat'l Cancer Inst. L 535. 4-5 p.m.

CVRI LECTURE: *Regulation of Mevalonic Acid Metabolism.* John A. Watson, Biochem. S 1364. 4-5:30 p.m.

PEDIATRIC UROLOGY CONFERENCE: *Fetal Urinary Tract Obstruction.* Barry A. Kogan, Ped. Uro. M 460. 4:30-6 p.m.

29 *Tuesday*

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents' Forum. C 701. 8-10 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Bacterial Meningitis: Pathophysiology & Implications for New Management Strategies.* Merle Sande, Med. Carr Aud., SFGH. 8-9:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. S 214. 8:30 a.m.-noon. To register call x61645.

HTLV-1 IN THE CARIBBEAN

TRANSFUSION MEDICINE RESEARCH FORUM: *Epidemiologic Studies of HTLV-1 in the Caribbean.* Edward Murphy, Natl. Cancer Inst. L 535. 8:30 a.m.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS: *Life-Style Choices & Pregnancy Outcome: What Do We Know About Sex, Physical Activity, Alcohol & Tobacco ?* Denise Main, Ob/Gyn. S 1364. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

UC STRING QUARTET

Young Artists String Quartet. UC's only scholarship string quartet featuring violinists Mollie Dustin & Rafael Rishlik, violist John Scanlon & cellist Tu Qiang, all from UCSB. Toland Hall. Noon.*

NEONATAL MORBIDITY & MORTALITY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

INTERNATIONAL FOLK DANCING: Line dancing led by Dean Linscott. No partner needed, beginners welcome. MU Gym. 1:15-2:30 p.m. $2.*

TRANSFUSION MEDICINE JOURNAL CLUB: *Anemia in Patients Who Refuse Transfusion.* Oliver Stanton, Lab. Med. 2nd Flr. Confr. Rm., Irwin Mem. Blood Bank. 4 p.m.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *The Role of Multisite Phosphorylation in the Regulation of RNA Polymerase Activity.* Michael Dahmus, Biochem. & Biophys., UCD. HSW 301. 4 p.m.

30 *Wednesday*

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Michele Hinojosa, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS/CROSS-CULTURAL ISSUES SERIES: *What is a Case? Medical & Psychiatric Care of the Tortured Trauma Survivor.* Richard Mollila, Psychr., Harvard. LPPI Aud. 8-9 a.m.

DERMATOLOGY CONFERENCE: *AIDS: Oral Manifestations.* Morten Schiodt, Stomat. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:30-9:30 a.m.

ENDOCRINE GRAND ROUNDS: *Diabetic Neuropaths: Assessment & Treatment of Diabetes Mellitus.* Daniel Porte, Endo., U Washington. N 729. 8:30 a.m.

ANATOMY SEMINAR: *Some Endogenous Lectins Are Bifunctional Extracellular Matrix Proteins.* Samuel H. Barondes, Psychr. HSE 1309. Noon.

MOTHERHOOD IN AFRICA

Quest for Safer Motherhood in Africa. Frederick T. Sai, senior population advisor, World Bank. Sponsored by Epid. & Int'l Hlth & Inst. Hlth. Policy Studies. HSW 303. Noon-1 p.m.

BROWN BAG LECTURE SERIES: *From AIDS to Toxic Dumps.* Dean Jere E. Goyan, Schl. Pharm. HSW 300. Noon. Also telecast live to SFGH, Carr Aud. & CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PHYSIOLOGY SEMINAR: *Control of Alternative Splicing at Genes Regulating Sexual Differentiation in Drosophila.* Bruce Baker, Bio., Stanford. HSW 303. 4 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Pathology of Peripheral Nerves.* Michael Gonzales, Path. HSW 508. 5:15-6:15 p.m.

FOOD POISONING

COMMUNITY HEALTH TALK: *Food Poisoning.* Kent R. Olson, Med & Poison Cntl. Ctr.; Dan Wandress, Pharm. Toland Hall. 7:30-9 p.m.*

31 *Thursday*

MEDICAL GRAND ROUNDS: *New Insights into the Pathophysiology, Clinical Course & Resolution Phase of ARDS.* Michael A. Matthay, Med. & Anes. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Current Status of 'Complicated Retinal Surgery' (Tacks, Gas & Silicone).* Panel discussion with Maurice Landers, Oph., UCD; John Lean, Oph., USC; Alex Irvine & Walter Stern, Oph., UCSF. Preceded by case presentations: *External Disease.* S 214. 8:15-10 a.m.

PEDIATRIC GRAND ROUNDS: *Pediatric Liver Transplantation.* Nancy Ascher, Surg. S 664. 8:30-9:30 a.m.

PRIMARY CARE LECTURE SERIES: *The Six-Minute Neuro Exam.* Dan Loewenstein, Fam. & Comm. Med. *Medical Cost Containment & Quality: On a Collision Course.* Steven Schroeder, Med. & Inst. Hlth. Policy Studies. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Cycad Toxicity.* Stephen M. Sagar, Neuro. S 664. 11:10 a.m.-12:05 p.m.

ANATOMY SPECIAL SEMINAR: *Troponin Isoform Expression in Muscle Development.* Takashi Obinata, Bio., Chiba U, Japan. HSE 1309. Noon.

SFGH FAMILY SYSTEMS ROUNDS: *Chronic & Life Threatening Illness: A Family Systems Model.* John S. Rolland, Psychr., Yale. Carr Aud., SFGH. Noon-1 p.m.

RETIREMENT INFORMATION PROGRAM: *The UC Retirement System: How Does It Work?* UCSF Benefits Staff. Toland Hall. Noon-1:30 p.m. (See story on page 2 for full schedule of retirement programs.)

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Therapeutic Enhancement: Radiation & Chemotherapy.* Dan Mirda, Hemat/Onc. M 1296. 1:30-2:30 p.m.

PROCTOR FOUNDATION RESEARCH SEMINAR: *Reactivation of Murine Cytomegalovirus in the Eye by Immunosuppressive Treatment.* Ted Rabinovitch, Proctor Fdtn. S 318. 3 p.m.

ADOLESCENTS, RISK TAKING & AIDS

ADOLESCENT MEDICINE CASE CONFERENCE: Chair: Charles Irwin, Dir., Adol. Med.; *Sexually Active Adolescents & Condoms: Changes in Knowledge, Attitudes & Use.* Susan Kegeles, Med. & Ctr. AIDS Prev. Studies; *Adolescents & AIDS: Knowledge, Attitudes, & Beliefs in High School Students.* Ralph Di Clemente, Epid. & Int'l Hlth.; *Psychosocial & Behavioral Risk Factors for AIDS in Adolescents.* Barbara Moscicki, Adol. Med.; Discussant: Margaret Chesney, Epid. & Int'l Hlth. S 214. 3:30-5 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

RADIATION ONCOLOGY CHAIRMAN'S RESEARCH CONFERENCE: *Socio-Economic Problems in Radiation Oncology Today: Part I.* Roy R. Deffebach, Rad. Onc. L 34. 5 p.m.

RADIOLOGY GRAND ROUNDS: *Film Case Panel: Radiology Bowel.* Frederick Margolin, Radiol. HSW 301. 5:15-6:15 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI Aud. 6 p.m.*

COLE HALL CINEMA: *The Princess Bride.* Children under 14 $2; UCSF students, seniors & Millberry Union members, employees (Thurs. only) $2.50; general $3. Cole Hall. 5:45 & 8 p.m.*

PLASTIC SURGERY CONFERENCE: *Selected Problems in Plastic Surgery & Long-Term Follow-Up.* Ronald Barton, Plast. Surg., SFGH. Toland Hall. 6-7 p.m.

***Open to the public.**

PIANIST ROBERT TAUB

MUSICAL PANORAMAS: Award winning piano soloist Robert Taub plays Beethoven, Babbitt, Skryabin & Chopin. Sixth in a series of seven concerts. UCSF-Laurel Heights Aud. 8 p.m. $6 UCSF students & MU members, $7 seniors & non-UCSF students, $8 UCSF faculty & staff, $9 general. Call x62035 for ticket information, x62542 for concert information.*

1 *Friday*

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

HOSPITALS AUXILIARY ART EXHIBIT: On display for the month of April in the lobby of Moffitt/Long Hospitals are large paintings by Hope O'Brien, oils & watercolors by Michael Hing, Chinese brush paintings by Phyllis Kantor, Egyptian oil paintings by Michael Mills and water colors & collage by Pauline Blanc. A portion of all proceeds benefits patients at the Medical Center. To purchase or reserve work, visit the Auxiliary Office, M 182, 9 a.m.-4 p.m. or call x64906.

RADIATION ONCOLOGY GRAND ROUNDS: *Speech Rehabilitation After Total Laryngectomy.* Herbert H. Dedo, Oto. L 34. 8 a.m.

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. C 130. Noon-1 p.m.

UCSF: OUR FUTURE

Administration, Faculty & Staff Perspectives on the Future of UCSF. Chancellor Krevans, Academic Senate chair Henry Ralston & staff advisory committee member Joy Becker. Informational program sponsored by the Staff Advisory Committee. Cole Hall. Noon. Simulcast to HSW 301 & CED 3rd Flr.

PHARMACEUTICAL CHEMISTRY SEMINARS: *Lymphatic Delivery of Lipophilic Drugs & Effects of Lipophilic Vehicles.* Val Stella, Pharm., U Kansas. S 1364. 11 a.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

COLE HALL CINEMA: *The Princess Bride.* Children under 14 $2; UCSF students, seniors & Millberry Union members $2.50; general $3. Cole Hall. 6:30 & 8:45 p.m.*

4 *Monday*

OTOLARYNGOLOGY CONFERENCE: *Body Secretion Precautions in Surgery of AIDS Patients.* Daniel Sooy, Oto. *Blepharoplasty.* Michael Shapiro, Oto. S 214. 8-10 a.m.

JEWISH WOMEN'S SUPPORT GROUP: For Jewish women working or studying at UCSF. Noon-1 p.m. For location call x65836.

AMNESTY INTERNATIONAL: UCSF Chapter meeting. LPPI Rm 1. Noon.*

DERMATOPHARMACY SEMINAR: *Corticoid Kinetics in Man.* Leslie Z. Benet, Pharm. & Pharm. Chem. S 940. Noon-1 p.m.

OVEREATERS ANONYMOUS MEETING: N 417. 12:10 p.m. Call Janet, x61504.*

LABORATORY MEDICINE CORE CURRICULUM: *Acquired Disorders of Coagulation* and *Acquired Platelet Disorders.* Raphael Stricker, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Advances in Detection & Monitoring of HIV Infection.* Michael Busch, Lab. Med. L 535. 4-5 p.m.

ACADEMIC SENATE REPRESENTATIVE ASSEMBLY MEETING: Toland Hall. 4 p.m.

CVRI LECTURE: *Genetics of Cardiovascular Disease Risk Factors.* Charles Sing, Genetics, U Michigan. S 1364. 4-5:30 p.m.

URORADIOLOGY CONFERENCE: Emil A. Tanagho, Uro.; Hedvig Hricak, Radiol. & Uro. M 460. 4:30-6 p.m.

March 26-April 8, 1988

5 *Tuesday*

PRO RECREATION REGISTRATION APR 5, 6

Registration for spring '88 programs begins on the following dates:

Tues., Apr. 5: UCSF students & Millberry Union members.

Wed., Apr. 6: UCSF employees & general public.

Register at MU central desk, 7 a.m.-7 p.m. Registration will continue after Apr. 6 at the athletic desk, 8 a.m.-8 p.m. Call x61115 for availability of classes.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Cnfr. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Bone Physiology of Endo-Osseous Implants.* W. Eugene Roberts, Pacific Bone Res. Lab., U Pacific. C 701. 8-10 a.m.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS: Scott Monroe, Ob/Gyn. UCSF-Laurel Heights. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8-9:30 a.m.

TRANSFUSION MEDICINE RESEARCH FORUM: *Molecular Genetics of Hemophilia.* Jane Gitschier, Howard Hughes Inst. L 535. 8:30 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.-12:30 p.m.

OBSTETRICS, PEDIATRICS & ANESTHESIOLOGY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SUPER DADS

The Changing Role of the Father. An open forum about working father's issues, with fathers Byron Sigal, UCSF Marilyn Reed Lucia Child Care Study Ctr. and Gonsalo Toscano, One of A Kind Children's Center. Toland Hall. Noon. Part of a series of lectures & workshops on parenting. Call x65836.*

INTERNATIONAL FOLK DANCING: Line dancing led by Dean Linscott. No partner needed, beginners welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *The Mechanism of Phage Lambda Site-Specific Recombination: Protein-Directed Synapsis & Strand Exchange.* Howard Nash, Molec. Bio., NIMH. HSW 301. 4 p.m.

NEW VOLUNTEER ORIENTATION: To acquaint new & prospective volunteers with opportunities at the Medical Center. U 285. 1-3 p.m.*

6 *Wednesday*

MEDICAL GRAND ROUNDS: *The Progression of Renal Disease.* Barry M. Brenner, Med., Harvard. Toland Hall. 8-9 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Michele Hinojosa, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS: *Neurobiology of Autism.* Edward M. Ornitz, Mental Retardation & Child Psychr., UCLA. LPPI Aud. 8-9 a.m.

DERMATOLOGY CONFERENCE: Clinical Pathological Conference. Tim Burger, Derm. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

ENDOCRINE GRAND ROUNDS: *Does Diabetes Mellitus Predispose to Infection?* Richard K. Root, Med. & Microbio. M 1486. 8:30 a.m.

FACULTY WIVES LUNCHEON MEETING: *Principles & Mechanics of Floral Design.* Elizabeth Kay, You See Flowers. Faculty/Alumni House. 10:30 a.m. For information call 921-6646.

LAS MUJERES: A support group for Latina faculty, staff & students. Noon. For location call x65836.

BROWN BAG LECTURE SERIES: *Non-Invasive Color-Coded Imaging of Blood Flow in the Heart.* Norman H. Silverman, Ped. & Radio. HSW 300. Noon. Also telecast live to SFGH, Carr Aud. & CED, 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1290-5th Ave. Noon-1 p.m. Call 564-3515 for further info.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

ANATOMY SEMINAR: *Structure & Function of G Protein Alpha Chains.* Henry R. Bourne, Pharmacol. & Med. HSW 300. 1 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Neoplasms of the Nervous System II.* Richard Davis, Path. & Neurosurg. HSW 508. 5:15-6:15 p.m.

COMMUNITY HEALTH TALK: *Current Thinking on Diet & Cancer.* Nicholas Petrakis, Epid. & Intl. Hlth.; Prev. Med. & CRI. UCSF-Laurel Heights. 7:30-9 p.m.*

SCOUTING THE KATUN WITH THE RUSSIANS

OUTDOORS UNLIMITED SLIDE SHOW: Project RAFT (Russians & Americans for Teamwork) youth exchange expedition to a remote river on the Mongolian-Chinese border. HSW 300. 8:30 p.m. $3.*

7 *Thursday*

MEDICAL GRAND ROUNDS: *The Progression of Renal Disease.* Barry M. Brenner, Harvard. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Liver Transplantation in Heritable Metabolic Disorders.* Deborah Freese, Ped., U Minnesota. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Occupational Stress.* Cynthia Scott. C 30. 9-10 a.m.

PRIMARY CARE LECTURE SERIES: *Angina.* John Herre, Med. & Cardiol. *Ambulatory Assessment & Management of Thyroid Disease.* Andrea Blum, Med. A 455. 10 a.m.-noon

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *New Perspectives on Cerebral Palsy.* Barry R. Tharp, Neuro. & Ped., Stanford. S 664. 11:10 a.m.-12:05 p.m.

FOUNDERS DAY!

Celebrating UCSF's 115th birthday. (For details see story on page 1.)

- Research Forum. Toland Hall. 11 a.m.-2 p.m.
- Poster Session. Nursing mezzanine. 1-5 p.m.
- Campus Awards Luncheon. MU Gym. Noon.
- Faculty Research Lecture: *What Brain Mechanisms Underlie the Acquisition of New Skills in Humans?* Michael Merzenich, Physio. & Oto. Cole Hall. 2 p.m.
- Banquet & presentation of UCSF Medal winners. Hotel Meridien. 6:30 p.m.
- Apr. 9: Founders Day Ball. Gift Center Pavillion.

SFGH FAMILY PRACTICE GRAND ROUNDS: M & M Conference. Carr Aud., SFGH. Noon-1 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *The Role of Platelet Derived Growth Factor in Growth of Normal & Transformed Cells.* Rusty Williams, Med. & CVRI. M 1296. 1:30-2:30 p.m.

RADIATION ONCOLOGY CHAIRMAN'S RESEARCH CONFERENCE: *Socio-Economic Problems in Radiation Oncology Today, Part II.* Roy R. Deffebach, Rad. Onc. L 34. 5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

COLE HALL CINEMA: *Dirty Dancing.* Children under 14 $2; UCSF students, seniors & Millberry Union members, employees (Thurs. only) $2.50; general $3. Cole Hall. 5:45 & 8 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI Aud. 6 p.m.*

PLASTIC SURGERY LECTURE/DINNER MEETING: *Liposuction Update.* Roger Friedlenthal, Plast. Surg. MU Faculty Club. Dinner 6 p.m. Lecture 7 p.m. $20. Call x63061.

8 *Friday*

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:40-9 a.m.

PHARMACEUTICAL CHEMISTRY SEMINARS: *A Pharmacological Approach to Optimal Use of Cyclosporin.* Joachim Grevel, Pharm., U Texas. S 1364. 11 a.m.

CIRCLE OF SISTERS: Weekly support group for black women working & studying at UCSF. C 130. Noon-1 p.m.

MOTHER & CHILD HEALTH IN GUATEMALA

Maternal-Infant Care in Guatemala: Health Conditions of a Country at War. Guatemalan pediatrician Isabel Estrada. Sponsored by UCSF-Comm. Hlth. Rights in Cent. Amer. (CHRICA). HSW 302. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

TOPICS IN CELLULAR & MOLECULAR BIOLOGY OF ARTHEROSCLEROSIS: *Overview of Artherosclerosis.* David Phillips, Path. & Gladstone Fdtn. HSW 508. Noon.

PATHS OF HEALING & WHOLENESS SEMINAR: *How to Create an Ideal Relationship.* Suzanne Scott. N 517. Noon-1 p.m.*

COLE HALL CINEMA: *Dirty Dancing.* Children under 14 $2; UCSF students, seniors & Millberry Union members, employees $2.50; general $3. Cole Hall. 6:30 & 8:45 p.m.*

KEITH TERRY PASTICHE

MUSICAL PANORAMAS: *An Evening with Keith Terry.* Live music, rhythm dance & vaudeville by "the maestro of body music." Last in a series of seven concerts. UCSF-Laurel Heights Aud. 8 p.m. $6 UCSF students & MU members, $7 seniors & non-UCSF students, $8 UCSF faculty & staff, $9 general. Call x62035 for ticket information, x62542 for concert information.*

HENDERSON CANCELLED

The Musical Panoramas' Joe Henderson concert at the UCSF-Laurel Heights auditorium scheduled for Friday, April 29, has been cancelled. Anyone holding tickets should call x62542 or x62035 or go to Millberry Central Desk for a refund application.

DEVELOPMENT & TRAINING

Call x64032.

Clerical Staff's Guide to Business English. Wed. & Fri., Mar. 30-Apr. 8: 10 a.m.-noon. $20.

Team Building for Supervisors & Managers. Tues., Apr. 5. 9 a.m.-4:30 p.m. $20.

Introduction to Spreadsheets: Tues. & Wed., Apr. 5-6. 9 a.m.-4:30 p.m. & 8:30 a.m.-noon. $40.

Interview & Selection for Supervisors & Managers. Wed., Apr. 6. 1:30-4:30 p.m.

CONTINUING EDUCATION

MEDICINE
Call x65208 for further information unless otherwise noted.

Advanced Methods in Pharmacokinetics/Pharmacodynamics. Clift Hotel, SF. Apr. 10-15. x65808.

Advances in Infectious Diseases. Sheraton-Palace Hotel, SF. Apr. 13-15.

Postgraduate Course in General Surgery. Hyatt Regency, SF. Apr. 14-16.

Coronary Artery Disease: Commemorative Symposium, 75 Years Since Anitschkow & Herrick. Hyatt on Union Square, SF. Apr. 15-17.

Work & Mental Health. Union Square Holiday Inn, SF. Apr. 15-16.

Comprehensive Care of the AIDS Patient. Hotel Nikko, SF. Apr. 22-23.

Advances & Controversies in Clinical Pediatrics. Mark Hopkins Hotel, SF. Apr. 28-30.

DENTISTRY
Call x61101 for further information.

AIDS, Hepatitis & Infection Control. C 701. Apr. 9.

Team Approach To Managing Perio Diseases. C 701. Apr. 23.

Dental Implants. C 701. Apr. 30.

RADIOLOGY
Call x65731 for further information.

Ob/Gyn & Abdominal Sonography: Update 1988. Hyatt Regency, SF. Apr. 15-17.

Automated Percutaneous Lumbar Disectomy Workshop. Hyatt Regency, SF. Apr. 23-24.

UCSF-FRESNO
Call (209) 225-6100, ext. 5557 for further information.

Infectious Disease. Apr. 23.

Hematology & Oncology. May 14.

RAPE PREVENTION

Sponsored by UCSF Rape Prevention Education Program. Call x65222 for further information.*

Self-Defense Classes for Children & Adolescents. Child Care Study Center, 610 Parnassus. Saturdays. 10:30 a.m.-2 p.m. Ages 7-10: Apr. 9. Ages 15-17: May 7. Ages 11-14: June 4. $15 (scholarships available).

PERSONAL SAFETY

Sponsored by UCSF Police Department Public Safety Program. Call x65683 for information & registration.*

Tear Gas Certification. Confr. Rm., Laguna Honda Schl. Thurs., Apr. 21, Wed., May 18 & Tues., June 21. 6-9 p.m. $10.

HELP ELIMINATE SCHEDULING CONFLICTS

In order to help the campus avoid conflicts in scheduling important events, the News & Public Information Services Department has a computerized calendar. It is suggested that faculty, students and staff call x61541 when they are planning an event to make sure nothing has been scheduled for that date. Please note that in order to reserve campus conference rooms and auditoriums, it is still necessary to call Millberry Union at x62571, Room Reservations at x64436, Faculty/Alumni House at x64723, Laurel Heights at x68100 or the individual school or department.

Benefits/Personnel

Open Window: A One-Year Opportunity to Buy Back UCRS Credit

Beginning April 1, 1988, eligible employees will have an "Open Window" opportunity to buy back service credit in the UCRS Basic Retirement Plan.

Normally, you are required to elect a buyback within three years following return to active UCRS participation. However, this three-year requirement will be waived from April 1, 1988, through March 31, 1989.

This Open Window option is available to active UCRS members, including those receiving UCRS disability income. Members currently on leave may buy back credit for earlier periods; but for any leave in progress, you have wait until returning to work.

The option applies to the following types of service: (1) Prior UC Basic Plan membership for which you took a refund of the contributions; (2) Approved leave without pay, sabbatical leave, extended sick leave, work furlough, or temporary layoff; and (3) "Non-contributory service" (Plan 02) for those hired during the period July 1, 1966, through June 30, 1971.

The Open Window does not apply to (1) Any period when you were not a part of UCRS (e.g., "casual" or temporary employment, or PERS service); (2) Any period for which you previously elected to make payment and later canceled the election; and (3) Basic Plan membership which was forfeited when you elected Tier Two.

The cost of the buyback, and the resulting benefit, vary greatly from case to case. Generally, service credit affects UCRS benefits by (1) Increasing retirement income; (2) Increasing disability income (maybe); and (3) Increasing income for eligible survivors after the death of a retired member.

If you are an active employee, payment may be made by payroll deduction (on an after-tax basis) over a period of up to five years; in a lump sum by personal check; or a combination of the two.

If you are eligible for the Open Window option, look for an announcement in your mail. If you have further questions, talk to your department's benefits rep, or call the Benefits Office, x61400.

Get the Scoop on UC Retirement System

If you'd like a better understanding of the UC Retirement System, take note: All your questions will be answered in the forthcoming program "The UC Retirement System: How Does it Work?," to be offered from noon to 1:30 p.m. on the following dates:

- Thursday, March 31, in Toland Hall;
- Wednesday, April 13, in the Hartsook Room at CED;
- Friday, April 15, in the SFGH Carr Auditorium.

There will plenty of opportunity for questions and answers.

Planning Retirement: Repeat Performance

The UCSF Retirement Association's recent seminar on retirement planning was so successful, there's a repeat performance scheduled for Tuesday, April 12, from 10:30 to noon in Toland Hall. (See page one for details.)

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of January 31):

- *Accumulation Unit Values*

Equity Fund: $50.01 (-4.51%)*
Bond Fund: $32.77 (.65%)*

- *Monthly Factors*

Savings Fund: .0069 (8.56%)**
Money Market Fund: .0068 (8.49%)**
GIC Fund: .0070 (8.72%)**

*Percentages represent total percentage increase over previous 12-month period.

**Percentages represent the most recent returns expressed as an annualized rate compounded monthly. The money market and savings rates change monthly.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and in the main lobby of Moffitt Hospital.

Key to union codes:
AFSCME: CX—Clerical and Allied Services
EX—Patient Care Technical
SX—Service
CNA NX—Registered Nurses

Food Preparation & Distribution

Senior Food Service Supervisor. Nutrition & Dietetics. #H-A52841. $1852-$2117. Filing Deadline: 4/6/88.

Cashier/Food Service Worker (CX/SX). Nutrition & Dietetics. #H-A52657. $8.17-$9.48/Hr. Or $9.13-$9.90/Hr. Open Until Filled.

Administrative/ Professional

Staff Pharmacist I. Pharmaceutical Services. #V-S55823. $3227-$3718. Open Until Filled.

Principal Administrative Analyst I/Senior Administrative Analyst. Affirmative Action Office. #V-S50744. $3119-$3765 Or $2842-$3428. Filing Deadline: 3/30/88.

Administrative Nurse I (NX). OB/GYN. #M-W56782. $2928-$3530. Filing Deadline: 3/30/88.

Buyer III. Materiel Management - 612 Forbes Blvd., SSF. #V-S62479. $2842-$3428. Filing Deadline: 3/30/88.

Senior Accountant. Budget & Reimbursement - CED. #H-P51359. $2842-$3428. Filing Deadline: 3/30/88.

Programmer/Analyst II. LPPI: Computer Services - 1464 5th Ave., SF.#V-W56034. $2649-$3196. Filing Deadline. 3/30/88.

Administrative Analyst. Environmental Services. #H-A49357. $2358-$2842. Filing Deadline: 4/6/88.

Clerical & Allied Services

Administrative Assistant III (CX). International Students & Scholars. #V-B04547. $2090-$2294. Filing Deadline: 3/30/88.

Administrative Assistant II (CX). Biochemistry. #M-L46311. $10.56-$12.60/Hr. Open Until Filled.

Administrative Assistant II (CX). Nuclear Medicine Laboratory - SFGH.#M-C50567. $1837-$2192. Filing Deadline: 3/30/88.

Purchasing Assistant II (CX). OB/GYN - SFGH. #M-W53051. $1837-$2192. Filing Deadline: 3/30/88.

Administrative Assistant I(CX). Professional Services - CED. #M-L26902. $1618-$1917. Open Until Filled.

Principal Clerk (CX). School of Medicine: Pathology. #H-C53692. $1618-$1917. Filing Deadline: 3/30/88.

Sciences, Laboratory & Allied Services

Staff Research Associate II. CVRI. #M-L41278. $2153-$2590. Filing Deadline: 3/30/88.

Staff Research Associate I. Neurology - VAMC. #M-C49859. $1883-$2256. Filing Deadline: 3/30/88.

Staff Research Associate I. Neurology - VAMC. #M-C49855. $1883-$2256. Open Until Filled.

Health Care & Allied Services

Hospital Lab Tech II (EX). Orthopaedic Surgery. #M-W56537. $2389-$2880. Filing Deadline: 3/30/88.

Senior Radiologic Technologist (EX). Radiology. #H-P45510. $2336-$2813. Filing Deadline: 3/30/88.

Senior Vocational Nurse (EX). ACC:Diagnostic Center. #H-C55947. $10.51-$12.01/Hr. Open Until Filled.

Hospital Clinical Lab Assistant II (EX). Clinical Labs: Microbiology. #H-C52888. $9.98-$11.91/Hr. Filing Deadline: 3/30/88.

Food Service Management

Dietitian I (HX). Nutrition & Dietetics. #H-A52660. $2390-$2878. Filing Deadline: 3/30/88.

Linen Preparation and Distribution

Senior Linen Service Supervisor. Laundry Linen Service. #H-C50349. $2358-$2842. Open Until Filled.

Inpatient Nursing

For more information on the following positions, call nurse recruiter Lynda Purves, x62252.

Clinical Nurse II. Acute Medicine. $15.32-17.63/hr.

Clinical Nurse II. Neurosurgery/Neurology. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Intensive Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Neonatal ICU/Recovery Nursery. $15.32-17.63/hr.

Clinical Nurse II. Gyn/Urol/ENT Surgery. $15.32-17.63/hr.

Clinical Nurse II. Medicine/Cardiology. $15.32-17.63/hr.

Clinical Nurse II. General Adult Surgery. $15.32-17.63/hr.

Clinical Nurse II. Ortho/Micro Surgery. $15.32-17.63/hr.

Clinical Nurse II. Perinatal Services. $15.32-17.63/hr.

Clinical Nurse II. Coronary Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Neurosurgery. $15.32-17.63/hr.

Clinical Nurse II. Critical Care Float. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Medicine. $15.32-17.63/hr.

Clinical Nurse II. Cardiovascular/Thoracic/Eye Surgery. $15.32-17.63/hr.

Clinical Nurse II. Kidney Transplant Unit. $15.32-17.63/hr.

Clinical Nurse II. Pediatric/Neonatal Acute Float. $15.32-17.63/hr.

Clinical Nurse II. Adult Oncology/Hematology/BMT Clinic. $15.32-17.63/hr.

Clinical Nurse II. Pediatric ICN Critical Care Float. $15.32-17.63/hr.

Clinical Nurse II. Pediatric Clinical Research Center. $15.32-17.63/hr.

Clinical Nurse II. Cardiovascular Special Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Adult Intensive Care Unit. $15.32-17.63/hr.

Clinical Nurse II. Radiology/Oncology. $15.32-17.63/hr.

Camouflage Clinic *(continued from page 7)*

Victoria says she first got the idea for her specialty when, in her early 20s, she suffered a bad facial burn and tried all varieties of ways to camouflage the scars. Later, the cosmetology school she attended was located between two medical buildings, and she had her share of practice camouflaging post-surgical bruising. She began to see a definite need for this skill, and formed a liaison with the Alta Bates Hospital burn unit, helping patients camouflage their scarring.

Eventually she opened her own clinic specializing in corrective makeup, and set up a training program for others interested in the skill. Based on what she assessed as a sizable number of patients who could benefit from the service, she was interested in seeing the program offered in a formal clinical setting, and approached our Derm Clinic with the idea.

A year later, the consensus is that the program has found a place within the clinic, and a second program has opened at SFGH. This is co-staffed by Lorraine Rafael, who is completing an internship as a part of Victoria's program. Among their services at SFGH, the pair will be helping AIDS patients camouflage Kaposi's sarcoma lesions.

"We continually expand our capabilities," says Victoria. "For instance, we're doing more and more with prostheses. We use sideburns and mustaches to help cover facial lesions; and wigs or partial wigs and eyelashes for patients temporarily or permanently suffering hair loss." She also works with an anaplastologist—a maker of eyes, ears, noses and other artificial facial parts. With makeup, she helps patients match the prosthesis perfectly to the skin and create the illusion of blending.

Paul Tevlin

Medsounds Continued

ACC's Camouflage Clinic Creates Remarkable "Before and Afters"

These two photos tell the story very well. The young woman has a large hemangioma, a birthmark commonly called a port-wine stain. You see how she looks with the birthmark. And then you see how she looks without it. The difference is the corrective makeup patients learn to use in the Paramedical Camouflage Clinic.

For just over a year now this rather unique program has been operating under the auspices of the Dermatology Clinic in the ACC. Each Friday, camouflage artist Victoria Rayner leaves her skin care clinic in the 450 Sutter Medical Building to spend the afternoon at UCSF teaching patients how to hide all varieties of congenital, traumatic or surgical lesions for which no reasonable reconstructive treatment is immediately available.

A file full of "before and after" photos shows remarkable results. Massive burns, birthmarks, pigment problems, scars and other disfigurements in the "before" photos all but disappear in the "afters."

"For most of the people who come to the clinic," says Victoria, "we're talking about offering them help in facing the world, and feeling good about themselves. We're often dealing with people who won't even look at themselves in the mirror."

During the hour-long sessions, patients practice applying their own makeup, so they can continue on their own at home. Victoria works with several varieties of theatrical and camouflage makeup, custom-mixing the colors for each patient.

Like the woman in the photos above, Luis Vallejo, the young man in the adjacent photo, has a birthmark that covers a large portion of his face and neck. He was referred to the clinic several months ago, and has been using the makeup on his own ever since. It takes him about 20 minutes to apply, he says, and as far as he's concerned, it's worth it. "When I cover it up, I don't feel that people are staring at me. I can relax."

Camouflage artists Lorraine Rafael and Victoria Rayner make a large birthmark "disappear."

Dermatologic surgeon Roy Grekin, who oversees the clinic, agrees the program has a good deal of social value for certain patients. He cites the example of a young black man who always wore sunglasses because of a pigment problem. "He was a competent computer operator and wanted to apply for a better job, but he thought he wouldn't be taken seriously if he walked into the interview with sunglasses on." The happy ending is that he recently was referred to the clinic, felt confident enough with the camouflage to go

(continued bottom of page 6)

Part Two of Nutrition Month: Providing Meals for Patients

We'll call this "A Toast to National Nutrition Month."

Remember the piece a couple of issues ago on the cafeteria—about how they try to provide a wide range of choices to match the huge variety of preferences? Here's part two of the series, submitted by the staff of Nutrition and Dietetics in honor of National Nutrition Month (March).

This time the focus is on patient meals. In case you wondered how menus are established for patients, let us present (left to right) Irma Ishkanian, patient Alpidio Soria, Sally Mangabay and Connie Buada. This is your basic nutrition team.

- Irma is a clinical nutritionist, and head of the team. She makes assessments, develops and implements nutrition care plans, monitors the patient's nutritional status, provides education, participates in rounds, and works with the medical team to make sure patients get the necessary nutritional support.
- Sally is a dietetic technician. She screens patients for nutritional risk, and gathers all kinds of information on diet history, allergies, food preferences, etc., both for Irma's use, and for her own work. She also translates Irma's nutritional care plan into actual meals, makes sure menus match diet orders, and watches out for any changes in appetite, intake, weight, etc.
- Connie is a dietary hostess. She serves and collects trays, and makes sure every patient who should get a tray, does get a tray. She also collects menus and help patients fill them out, and keeps a close watch on how well patients are eating.
- Mr. Soria, as a patient, also is a key member of this team. In fact, the more actively he participates, the more effectively the system can function to his benefit.

You'll find this very same quartet in every unit of the hospital. The names and faces change, but the format and concept stay the same.

Chief dietitian Lynn Dennie adds to the above that the specific menu selections offered not only meet the nutrient allowances recommended by the Food and Nutrition Board of the National Research Council, but also reflect the "prudent" diet promoted by the American Heart Association and the US Department of Agriculture's "Dietary Guidelines for Americans." Regardless of the diet prescribed, says Lynn, every patient has a variety of choices of foods that promote a normal weight and healthful diet.

ICN to Materiel Services: You're Amazing

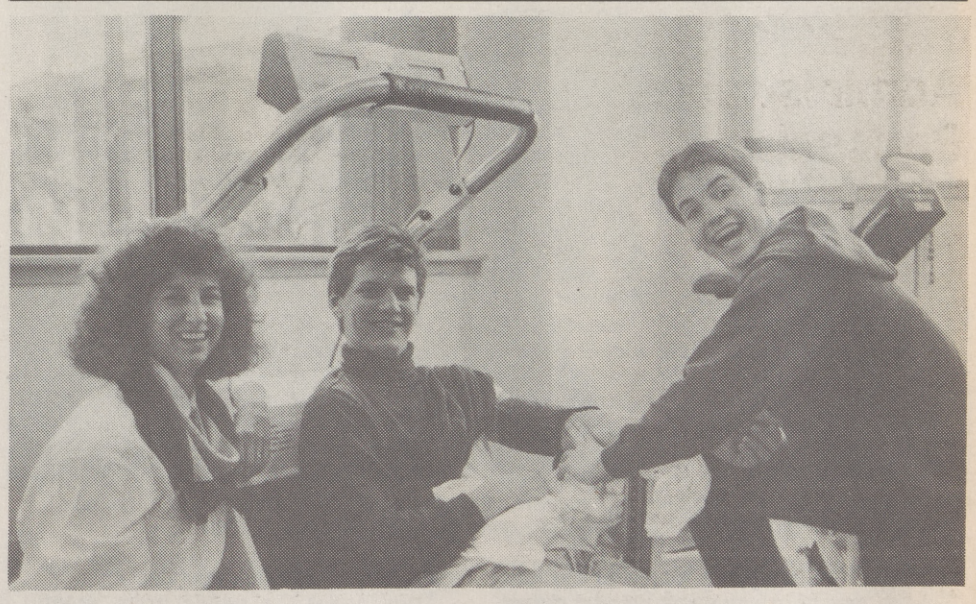
"The demands of the ICN alone are so great, we can only imagine how you handle over 20 more wards," wrote a group of Intensive Care Nursery employees in a letter to the Materiel Services staff.

"On a recent Friday," cited the ICN as a example, "there were four deliveries and two post-op transfers. We could not have coped with the frantic pace and potential problems had Materiel Services workers not bent over backwards to bring up KDC beds and isolettes, and keep us supplied with AVI and Medfusion pumps, bililights, etc."

They mentioned several Materiel Services employees in the letter, including (pictured, left to right) Josephine Dizon, Arthur White, Charlene Sims, Dave Robinson and Lillie Baker; plus (absent) Rudy Clark, Willie Mendoza and Barbara Donaldson.

The Materiel Services Staff Recognition Committee decided to take advantage of the opportunity to award each of the above named with a Beartique gift certificate, which is what department manager Star Seals (right) is presenting here.

Paul Teylin



Doing Her Bit for the Nursing Shortage

Meet Jill Howie (left), 7ICU staff nurse and co-cordinator of the recent Heart Science Day sponsored by the Marin Chapter of the American Heart Association.

The purpose of the event, explains Jill, was to offer students some good ideas for career choices—either in nursing or some other area of the health sciences.

The 21 Marin County high school students who attended had the opportunity to actually participate in the treatment steps of a heart attack victim. The day began in the ER of Marin General Hospital, continued through the coronary care unit, echocardiography, and cardiac rehab; and then ended by training students to do blood pressure screenings.

How did it go? "Great," says Jill. "The students were full of enthusiasm. I think they enjoyed it." The pair pictured here—Josh Haworth and Walter Somsel from Tamalpais High School—look like they'd testify to that.

UCSF Medsounds

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Surprise! Happy 10th Anniversary!

When Jackie Kuhn walked into the Hartsook Room at CED the other morning, she was carrying a notebook containing a speech she thought she was going to give at a meeting she thought she was going to attend.

Instead of a meeting, she found balloons, streamers, signs, flowers, food, drink, and dozens and dozens of people who had assembled to surprise her with a party on the occasion of her 10th anniversary as finance director for the Medical Center.

As if that weren't enough to totally overwhelm an intrinsically modest person, later that day her colleagues coerced her into going for a drink after work, just to cap off the special day. When they arrived at the restaurant, there was *another* assemblage of colleagues—this time to surprise her with a dinner in her honor.

This must be a pretty special person, you figure out. "We love her," offers Patient Accounts retiree Desmond Grogan, and claims nothing else need be said.

But what about her contributions, her competence?

Lane Schickler, Jackie's former administrative assistant and one of the main conspirators in the CED celebration, put it this way on the plaque they presented her:

"Our Director Of Finance,
Ms. Jacqueline Kuhn,
Has served by the light of six score or so moons,
By one trick or another she's kept budget in tune,
At least at the end of each fiscal year June."

All About Jackie Kuhn: First in a Series

Some time ago there was a request to do a series on the 30 or so people who make up the top management team of the Medical Center, based on the premise that most staff don't know much about this group. A staff opinion survey indicated that people *wanted* to know more about the top managers as individuals, but the opportunity wasn't always there.

So, the other day a good idea hit: Why not kick off the series with a profile of Jackie Kuhn, being that it's her 10th anniversary as finance director, and lots of people would be interested in her history.

We'll start off by adding to the surprises in the previous article: Jackie may be celebrating her 10th year as finance director, but she's been with the Medical Center a lot longer than that—23 years, as a matter of fact.

She arrived in 1965. Armed with a degree in accounting from UC-Berkeley, she applied for a job with campus finance. The fact that her husband was in dental school here made them leery, however. They were afraid she wouldn't stick around for long.

She took a job with the Medical Center instead, and—this is noteworthy—became the first employee in Med Center finance. Prior to this, the Med Center finances had been handled by the campus. When the decision was made to separate, a junior and senior accountant were hired to staff this new department. Jackie was hired first, as the junior accountant.

Today, her husband Carl is an orthodontist practicing in Hayward, and Jackie directs a 200-person department, comprised of Patient Accounts, Accounting, Budget and Reimbursement, and Langley Porter Hospital Finance—plus the department of one we'll call "Susan Semonoff," which handles personnel and labor relations issues for the entire Medical Center.

"I've been given a lot of opportunities over the years," says Jackie, in acknowledgment not only of her advancement up the ranks, but of the fact that female hospital finance directors—especially 10 years ago—have been a somewhat rare breed. The flip-side of her statement, says Medical Center director Bill Kerr, is that she's taken those opportunities and run with them.

So there you have the basics. But we would not cheat you by ending things right here. First, let us present these little-known facts that Jackie has provided about herself:

- First job: Selling day-old bakery goods.
- Worst job you ever had: Making the test answers darker on IBM answer sheets for the California Testing Bureau.
- First impression of the Medical Center: Warm, bright, professional staff—still the best thing about it.
- Thing I remember about my job interview: I was afraid I wouldn't get the job. In those days, no one hired women accountants.
- Word that describes me best: Late.
- Last goal accomplished: Lost 20 pounds.
- Next goal: Lose the 10 pounds I gained back.
- Personal project I'm working on: Sewing three outfits at once—probably won't finish any of them until urgently needed.
- Worst habit: Putting things off—even things I like doing.
- I'm compulsive about: Not much.
- I'm grateful for: The good people I've worked with and for.
- I always know I'm in for a laugh when: Marcellus Martin and Al Naklowycz get together.
- It makes me uncomfortable when: I have to talk about myself.
- Book I'd recommend: *Gift from the Sea.*
- Last vacation: London at Christmas.
- Favorite restaurant: Fog City Diner.
- A really great evening for me is: Good party, good music.
- Ideal dinner: Turkey and mashed potatoes.
- Favorite movie: Wizard of Oz.
- Favorite sport: Skiing.
- I just can't get interested in: Politics.
- I wish I knew how to: Spell.
- Most valued personal possession: Inexpensive Christmas pin that belonged to my mom.
- I hope people think of me as: Honest.
- Best advice I ever got: While you may not always win, you only lose if you give up.
- Best advice I ever gave: You'll like working at UCSF.
- If I've learned one thing in my job here, it's: How to work without a window.

From Greece to UCSF: Help at Last

Brant Ward/SF Chronicle

In the foreground with Nicholas is Chrissa Roukas, owner of a Noe Valley pizza shop, who helped find accommodations for Nicholas's parents during his hospital stay.

Nicholas Katsoulakis, a four-year-old from Greece, was born with a rare bladder defect. His lower abdomen did not close, which meant no skin or muscle protected the organs. His bladder had only a back wall and was exposed to the air. Urine emptied into the incomplete bladder, and then drained continually out of his belly. His pelvic bones spread apart for lack of a pubic bone at the front, and his penis lacked a urethra.

After an odyssey that had taken them to several continents in search of help, Nicholas' parents finally were referred to UCSF urologist Emil Tanagho. Early in January, Dr. Tanagho's team performed a seven-hour operation "restoring everything to normal," as Dr. Tanagho described it.

They broke the pelvis bone, folded it closed, and tied it into a normal configuration. They wrapped the half-bladder to make a closed reservoir. They created a complete abdominal wall, closing the open belly. Finally, they formed a new urethra so the bladder can drain.

Last week, the family left for home with a lively Nicholas, who showed no outward signs of his previous condition. They'll be back next fall for some final touches to the reconstruction. And Nicholas says some day after that he'll be back again—to marry a certain nurse on 6 Long.

Recovery Nursery now "Special Care Nursery"

The Recovery Nursery has a new name: "Special Care Nursery." The name change came about partly by suggestion of the staff, says assistant head nurse Jill Sullivan. "Sometimes there was some confusion on the part of parents as to what 'recovery nursery' meant. Some parents thought it was like the recovery room in the OR."

The new name, she says, better describes the function of the unit—they provide transition care for preemies and other babies coming out of the Intensive Care Nursery, and special care for babies who are sick, but don't need to be in the ICN.

The Special Care Nursery phone numbers are x65028 and x62749; and the Well Baby Nursery is x63978.

Now in Your Unit: "Meet the Director" Questions & Answers

What can be done about the tube system? Are residents and interns involved in the COSS program? Are users happy with Health Net? What are the plans in regard to moving clinical programs to other locations?

These and many, many other questions are answered in the minutes of the last "Meet the Director" meeting, now available in your department. Even those who attended the meeting will find it worthwhile to read the review. In addition to Bill's answers that day, the summary contains much information on issues that needed follow-up. If you can't find the summary, call Gemma Rieser in Administration at x64846. Gemma, it should be mentioned, not only compiles this estimable piece following each meeting, she also assists Bill in the research.

The Mug Club is Open for Membership Again

A new shipment of UCSF mugs arrived, so if you didn't buy one during the first round, hopefully you'll have your chance this time. The emphasis is on "hopefully" here because, once again, they're selling like crazy. The first shipment of 1,000 sold out in just a few days; and this second shipment of another 1,500 was half-gone almost immediately.

Why are these mugs so popular? They're big, they're cheap ($2), they get you one fill-up of coffee, tea or soda absolutely free, and every subsequent refill for the life of the mug at half the regular price. Furthermore, for every mug purchased, a dollar goes to our wonderful Auxiliary, which turns around and puts the money back into the Medical Center. They make affordable presents for yourself, your colleagues, your boss; and they even have lids so you won't spill your stuff. You can't lose.

And what happens if you run to the Moffitt cafeteria with your money and there are no more mugs? Sit tight. As long as people want to buy them, more mugs will be ordered.

In This Issue!

- **Top awards to Medical Center staff,** see "Founders Day," page one.
- **EMPACT!'s Tuesday Night Giant Series starts Apr. 12,** see page two.
- **Retirement seminar repeat,** page two.